



Programme Manager

Division: Project Management | Location: Oxford

Faradion Limited is a leader in the development and commercialisation of next generation environmentally sustainable rechargeable batteries. It has established research and development facilities at two UK sites, Oxford and Sheffield, has a growing IP portfolio and a committed team of scientists and engineers.

At Faradion we build the right teams in the right way. We're a bold decision-making team who want to be the best at what we do, who are committed to excellence and helping our people grow by creating specialised, focused and hardworking teams. Teams who apply critical thinking, and who are always striving to achieve excellence in the work they deliver. We look for entrepreneurial thinkers and doers. Innovative, collaborative and motivated people who are excited by our technology, and proud of the difference they can make.

About the Role

This is an exciting opportunity in our rapidly expanding business for a Programme Manager. You will be responsible for the successful delivery of programmes designed to deliver strategic company objectives, developing the future product offering of Faradion and delivering cutting edge sodium ion battery technology at scale. The assigned programmes of projects must be managed, critically evaluated and reviewed in a continuous improvement process and shaped in close collaboration with the senior leadership team to ensure Faradion is consistently delivering against its objectives.

You will have:

- Either a Bachelor of Engineer or Bachelor of Science degree.
- A degree in either a science or engineering discipline, a professional project management certification is highly desired.
- Strong programme management experience, ideally in an R&D environment or new product development environment for electrical, electronic, or chemical products
- Experience of delivering projects in a technical project environment and interfacing with R&D teams.
- A broad understanding of managing innovative projects from low TRL 3 up to new product introduction.



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- Deep understanding and experience of Project Management fundamentals applied throughout the full project lifecycle.
- Proven ability to manage and deliver complex programmes including multiple simultaneous projects in a fast moving and dynamic environment.
- Significant experience of stakeholder management, situational and commercial awareness, and the ability to communicate in the best interest of the company.
- Excellent communication, influencing and relationship building skills both with experience of managing internal teams and also external teams located internationally Experience of product development (e.g. exposure to APQP).
- An analytical mind-set, attention to detail and ability to challenge assumptions and convention.
- Integrity and assertiveness, ability to hold teams to account to deliver.
- Experience of line management responsibility.

You will be:

- Expected to take ownership for the successful delivery of Programme(s) of projects aligned with core company objectives and ensure the successful delivery of cell and battery products to customers and associated technology development.
- Responsible for the quality of reporting and communication for assigned Programme(s) to senior management.
- Expected to develop, motivate, guide and hold to account cross-functional programme teams.
- Expected to support and mentor project managers to develop detailed project plans to guide clients, staff members and project teams and revising based on changing needs and requirements.
- Expected to be self-motivated and able to resolve conflict, inspire teams, mentor peers.
- Expected compile and submit status reports to clients, management, and other stakeholders as required.
- Must be able to ensure and drive continuous improvement throughout the programmes.
- Expected to contribute to the development of the PM capability including supporting the implementation of appropriate PPM software and developing and improving project and programme monitoring via KPIs.
- Must be able to work independently, with little guidance.

What's in it for you...

At Faradion, we're passionate about creating a forward-thinking, dynamic work environment. Our employees are our greatest asset, and we're dedicated to fostering an atmosphere that is not only rewarding and stimulating but also enjoyable.



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Beyond the fulfilment of contributing to critical projects that make a tangible impact on the world, we provide a host of benefits designed to complement your professional journey with us:

- Competitive salaries
- Market leading Salary Exchange Pension (up to 10% Faradion contribution from a 5% contribution from you)
- Group Life Assurance (5 X basic annual salary)
- Income Protection Insurance
- Generous annual leave allowance (25 days holiday, plus 8 days bank holidays)
- Healthy extras – a comprehensive employee assistance programme
- Annual leave buying and selling scheme
- Birthday leave
- Free fresh fruit
- Incredible opportunities for development and career growth
- Eye care vouchers
- Exclusive discounts with leading retailers
- Employee social events
- Wellbeing ambassadors
- Casual dress

In line with our company values, we are looking for someone who:

- Demands the highest levels of safety, has a 'safety first' approach, through passion and pride and always challenges the status quo (Safety & Wellbeing for all)
- Has a responsive, 'can do' attitude. Someone who is flexible, co-operative and has an enthusiastic attitude to work. We're candid in calling out actions that work against our values and culture (Commitment)
- Will challenge the norm to make a difference. Be passionately curious and thrive on change and continuous improvement. Be an independent thinker and take ownership for their own development, capacity to grow and knows no boundaries (Innovation)
- Can work collaboratively and inclusively, acting with integrity and takes responsibility for past actions, admit mistakes and will work to fix them. (Collaboration)
- Always acts responsibly and with integrity, treat others well, trusts and can be trusted, is candid and honest (Integrity)
- Applies critical thinking, and who are always striving to achieve excellence in the work they deliver (Excellence)



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Join us at Faradion, where your work has meaning, your contributions are valued, and your career aspirations are nurtured.

For further details, please visit www.faradion.co.uk and navigate to our current vacancies via the [Careers page](#).

We have ambitious plans. If this opportunity is not quite right but you are interested in a career with us, please contact careers@faradion.co.uk | We are an Equal Opportunities Employer | We have a Covid-Secure Workplace.

Faradion, The Innovation Centre, 217 Portobello, Sheffield, S1 4DP

Faradion, Centre for Innovation & Enterprise, Oxford University Begbroke Science Park, Begbroke Hill, Woodstock Road, Begbroke, Oxfordshire, OX5 1PF



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